

Mental Health Support Worker Vacancy

Employment Type: **Permanent & Contract** Job Type: **Full-time, Part-time & Bank** Location: **Derby (Various)**

Roles & Responsibilities:

- Learn about service user's specific needs and provide help in the most appropriate way. Adhere to meet the needs of support plans and overall views of support in place.
- Enable service users to self-manage their personal and domestic resources and to undertake activities of daily living.
- Support service users in achieving independence in all areas of their life by providing appropriate information, opportunity, training, counselling and support.
- Encourage those living with mental illness to recognise, understand and manage factors that affect their mental well-being and physical health.
- Assist service users with their medical and welfare needs whilst complying with all medicine policies, including storage, support and record keeping.
- Assist in developing, implementing and reviewing support plans and other necessary paperwork.
- To monitor and report to senior staff on the effectiveness of support delivery.
- Maintain a safe, clean and enjoyable environment to live and work in.
- Provide emotional and practical support to service users.
- Undertake duties consistent with the overall purpose of the post as directed by Service Managers.

Requirements:

- Excellent communication, organisational and team working skills.
- A genuine desire to make a real difference in people's lives.
- UK driving license & access to your own vehicle.
- The right to live and work in the UK.
- Flexibility to work evenings and weekends (based on rota requirements)

Salary & Benefits:

- Salary £12.60 per hour
- Annual Bonus Scheme
- Company Pension Scheme
- Flexible Working Hours & Other Benefits
- Free Criminal Record Check (DBS)
- Excellent Career Development Opportunities
- Comprehensive Induction Program
- Ongoing Training and Development

Real Living Wage Employer:

We believe that our team deserve the very best which is why we have decided to voluntarily pay all team members a wage that meets every day needs, this is over and above the national minimum wages.

Incremental rises will also be in line with the national real living wage recommendations as opposed to the minimum wage.

We trust that by doing this, all team members are given the respect and dignity they deserve.

Shift Times & Hours:

We are recruiting for various shifts including:

- **Full-time hours (Including Sleep-in's)**
- **Part-time hours**

How to apply:

Please register your interest by emailing your CV to humanresources@twyfordcaregroup.co.uk